

Alcohol & Drugs: EAP

C A N A D I A N L E A R N I N G C O M P A N Y

Learning Resources

Employee Assistance: Management Intervention (2nd Edition)

The productivity of most companies today is being undermined by the widespread use of alcohol and other drugs. One in six employees is chemically dependent. These employees cost business and industry billions of dollars every year. The problem strikes at all levels ... from corporate

boardrooms to loading docks and delivery bays.

Few management tasks are as difficult as dealing with an employee suspected of alcohol or drug addiction or one who may have emotional, financial, or personal problems that interferes with work.

Managers are in a tough spot. They want to help, but they are not trained counsellors and they must make decisions that are right for the company. Firing is rarely one of them.

21 minutes, order 1-8188-IN

Employee Assistance Listing Of Resources

A separate, comprehensive listing of more general resources to compliment employee assistance programs is also available. Select document number 95.

minutes, order 9-9103-IN

It costs business and industry billions of dollars every year. Here is a selection of video resources which will help reduce that loss.

The Hazards Of Substance Abuse (2nd Edition)

The Safety On The Job Series

This well produced video shows how important it is not to drink or take drugs on the job. While no one will quibble with that assertion, awareness just isn't enough.

The tape does recommend counseling at the end. It mentions prescription and over the counter drugs – something other programs don't – and warns about how they impair.

I've had an excellent response from this video. I use it with our EAP programs. The thing I like best is its honesty - it doesn't try to overdramatize or overwhelm you with statistics. It deals with all aspects of substance awareness on the job, from cold remedies to illegal drugs. It fits right into the workplace, it's appropriate for everyone from those on the line to supervisors and managers...an excellent film. Community Consultant, Addiction Research Foundation.

17 minutes, order 1-8286-IN

In The Know: Tobacco, Alcohol & Marijuana

Reveals how these drugs harm users, disrupt their families, affect society, and kill more people than any other drugs.

23 minutes, order 2-5157-IN

The Sponsor Tape

Determine the 'who, where, when' and 'how' of choosing a sponsor after leaving a treatment facility and getting an on-going 12-Step program.

45 minutes, order 6-5007-IN

Substance Abuse: A Management Intervention Program

Firing costs money. This program presents a four step intervention program that calls for managers to manage, not become expert in counselling. Techniques will become basic business skills.

"We use this program for two purposes: as a training tool for managers, referral agents and shop stewards; and for educating employees as to the worth of EAP. We get positive comments from managers, and the

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employees are more comfortable with EAP after seeing the film." Don Allison, EAP Coordinator, Fraser Inc., Atholville, NB

17 minutes, order 1-9723-IN

Substance Abuse: Reasonable Suspicion

Substance abuse by employees has a negative effect on motivation, productivity and employee morale and presents legal risks for employers.

Early intervention is essential to limit potential damage to your company. In this program, a certified substance abuse expert defines the major drug categories and their specific effects; ex-substance abusers



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reveal their methods of hiding their habits; and techniques for confronting a troubled employee are shown.

16 minutes, order 1-8963-IN

This listing is correct as of Saturday February 18, 2006 but is subject to change without notice. If this listing appears to be out of date, please contact us for up-to-date pricing and availability. This is Subject Nbr 226. For a brief master list of all available subjects, request document number 800. For an ORDER FORM, request document number 801

